



# MOUNT HOLLY TOWNSHIP PUBLIC SCHOOL DISTRICT EDUCATIONAL STRATEGY

Vision 2021

October 2016 Report

## What We Believe

### VISION

*Every student will have an excellent educational experience.*

### MISSION

*We cultivate the capacity for lifelong learning, the creativity for innovation, and the curiosity for exploration.*

### VALUES

*We pursue excellence through perseverance, integrity, collaboration, and inspiration.*

### Strategy

- ✓ One District, One Community
- ✓ College and Career Readiness
- ✓ Learning Environment
- ✓ Character Education
- ✓ Sustainable Practices

In May, 2016, the District adopted the Educational Strategy – *Vision 2021: The Future Is Now*. The Educational Strategy is a 5-year strategic plan with a goal to reach the aspiring vision that *every student will have an excellent educational experience*. To turn the vision into reality, we must strive daily to meet our mission and focus on our core values.

The Strategic Plan is a 6-Step Process, as illustrated in the chart on page 2. Through collaborative stakeholder engagement events and steering committees, we were successful in completing Steps 1-3, known as the **Design Phase** (embracing a new *Mission and Vision* for the district, developing a *Theory of Action* that focuses on five major strategies for long-term success, and defining *Priorities* for each strategy).

Although much has been accomplished, there is still more work to do. Steps 4-6 in the strategic planning process are known as the **Implementation Phase**. To accomplish this phase, the District will assemble an Implementation Team to identify *Measurable Goals* (Step 4), define *Initiatives* (Step 5), and identify *Action Steps* (Step 6). The Implementation Phase of strategic planning sculpts the fundamental beliefs and the broad focus strategies into measurable targets and an articulated blueprint for sustained school improvement.

The District is organizing five Implementation Teams to complete steps 4-6. Each team will be comprised of less than ten members, to include administrators, teachers, parents, BOE members, and possibly community members.

Involvement means 3 meetings during the 2016-2017 school year. Involvement means guiding instructional programming and financial resources. Involvement means making a lasting difference in the school and community.

Email Ms. Karen Fishman, [kfishman@mtholly.k12.nj.us](mailto:kfishman@mtholly.k12.nj.us), if you are interested in being a part of the Implementation Phase. Together, we will succeed.

**Exhibit 1: MHTPSD Strategic Planning Process.**



**Exhibit 2: 2016-2017 Strategic Planning Dates**

**Measurable Goals:**

- Implementation Team Meetings will take place in November and December, 2016.
- Completion date is December 16, 2016.

**Initiatives:**

- Implementation Team Meetings will take place in January and February, 2017.
- Completion date is February 17, 2017.

**Action Steps:**

- Implementation Team Meetings will take place in March, 2017.
- Completion date is April 13, 2017